

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

The organizational meeting was held in person.

The meeting was called to order at 7:00 PM. The Supervisor asked for an attendance roll call and led the Pledge of Allegiance.

PRESENT:	Jesse A. Fish, Jr.	Supervisor
	Kyle Noonan	Councilmember
	Patrick Killian	Councilmember
	Mark Stewart	Councilmember
	John Donohue, Jr.	Councilmember
	Dianne Lewis	Deputy Town Clerk

ALSO PRESENT:	Erin Trombley	Town Clerk
	Malcolm O'Hara	Counsel
	Elizabeth Bennett	Confidential Secretary
	Chris Abrams	Highway Superintendent
	Jeremy Brogan	Recreation Director

OTHERS PRESENT: Dennis Davall, Gina LeClair, Reed Antis, Maureen Jackson, Sheila Itzo, Steve Doheny, Brad Toohill, Dave Byrne, Bob Vittengl, Tom Masso, Ann Purdue, Kevin Ostrander, Victoria Clark, Dominic Tom, Maureen Dennis, Tracy Frisch, Brad Nelson, Alex Portal (Post-Star reporter)

Resolution 1-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt a resolution setting a public hearing on the South Glens Falls Fire Company contract on January 23 at 6:30PM.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 2-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt a resolution setting a public hearing on the Moreau Emergency Medical Squad (EMS) contract on January 23 at 6:40PM.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Resolution 3-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt a resolution setting 2024 salaries for elected officials as presented:

Supervisor	\$53,842.00
Council people (each)	\$13,777.00
Town Justice (each)	\$31,866.00
Town Clerk	\$51,442.00
Highway Superintendent	\$82,400.00

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 4-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to set annual salaries (52 Week) or hourly rate, as approved in the 2024 Budget except as otherwise provided under Town Law, Civil Service Law, or other applicable law, rule, or agreement, as presented:

Erin Trombley	Receiver of Taxes and Assessments	\$9,914.00
	Records Management Officer	\$1,179.00
	Registrar of Vital Statistics- [1/2 Birth & Death Certificate Filing Fees in accordance with NYS Public Health Law Section 4173(3)]	
Leah Cronin	Assessor (10/01/19-9/30/25) FLSA (Fair Labor Standards Act) EXEMPT	\$80,173.00
Riley McGuigan	Senior Assessment Clerk, Full-Time	\$45,895.00
John Helwig	Crossing Guard (Tanglewood), PT	\$15.00 hour
Adeline Rivers	Crossing Guard (Tanglewood), PT	\$15.00 hour
Pamela Youker	Substitute Crossing Guard, As Needed	\$15.00 hour
Matthew Dreimiller	Building Inspector/Code Enforcement Officer	\$63,315.00
Katrina Flexon	Building Inspector's Clerk	\$41,638.00
Peter Bachem	Code Enforcement Officer, Part-Time	\$22.17 hour
Michael Hastings	Laborer, Part-Time	\$15.95 hour
Jeffrey Stevens	Laborer, Part-Time	\$15.45 hour
Mary Vaillancourt	Transfer Station Clerk, Part-Time	\$15.45 hour
Stephen Rice	Transfer Station Laborer/Clerk PT	\$15.45 hour
Linda Hart	Transfer Station Laborer/Clerk PT	\$15.45 hour
Marsha Morehouse	Transfer Station Laborer/Clerk PT	\$15.45 hour
John McDermott	Transfer Station Laborer/Clerk PT	\$15.45 hour
Christopher Abrams	Acting Transfer Station Manager	\$12,000.00
Jeffrey Cruz	Principal Account Clerk	\$65,000.00
Anna Labiak	Clerk, Full-Time	\$47,380.00

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Kara Gutowski	Court Clerk, Full-Time	\$41,638.00
Ella McFadden	Court Clerk, Full-Time	\$41,638.00
Ron Belisle	Court Clerk, Part-Time	\$15.00 hour
Kristine Brown	Court Clerk, Part-Time	\$15.00 hour
Danielle Relyea	Court Clerk, Part-Time	\$15.00 hour
Edward Scalo	Court Clerk, Part-Time	\$15.00 hour
Edward Scalo	Court Officer	\$18.04 hour
Thomas Geraghty	Court Officer	\$18.04 hour
Jeremy Brogan	Recreation Director	\$56,650.00
Bruce Siergiey	Working Maintenance Supervisor	\$53,560.00
David Jones	Working Supervisor	\$21.08 hour
James Davenport	Laborer, Part-Time	\$17.00 hour
Vincent French	Laborer, Part-Time	\$17.00 hour
Xavier DeRush	Laborer, Part-Time	\$16.48 hour
William Noonan	Laborer, Part-Time	\$16.48 hour
Kelan Kearney	Laborer, Part-Time	\$15.45 hour
Sean Melvin	Laborer, Part-Time	\$15.45 hour
Elyse Stocker	Clerk, Full-Time (Highway Department)	\$41,638.00
Maureen Leerkes	Laborer, PT Temp/on call as needed	\$19.00 hour
Michael Hastings	Laborer, PT Temp/on call as needed	\$19.00 hour
Jeffery Parish	Laborer, Full-Time	\$55,620.00
Michael Mooney	Water Superintendent, PT	\$64.71 hour

Town Clerk's At Will Appointments:

Deputy Town Clerk and Receiver of Taxes: Dianne Lewis
Annual Salary (52 Weeks): \$41,715.00

Deputy Town Clerk and Receiver of Taxes: Ellen Buttles
Annual Salary (52 Weeks): \$41,715.00

Deputy Registrar of Vital Statistics: Dianne Lewis
(1/2 of Birth & Death Certificate filing Fees Paid to Registrar in accordance with NYS Public Health Law-Section 4173(3))

Highway Superintendent's Appointments:

Deputy Highway Superintendent: Brian Huntley (Compensated per CSEA Contract)

Supervisor's At Will Appointments:

Elizabeth Bennett Confidential Secretary/Assistant Bookkeeper
Annual Salary (52 Weeks): \$50,485.00
FLSA (Fair Labor Standards Act) EXEMPT

Patrick Killian Deputy Supervisor Unpaid
Jeremy Brogan Town Representative for the Saratoga County
Advisory Youth Board Unpaid

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Supervisor's Committee Appointments: (2024 Schedule to be determined)

Reed Antis Town Historian (stipend to be established)

Resolution 5-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to accept agenda items 3-6 as presented pertaining to:

3. setting non-employee compensation per annum of \$1,500.00 for the Local Historian and requiring monthly reports to be submitted prior to the request for a stipend. Additionally, an annual report shall be submitted to the Saratoga County Historian's office. A copy of the annual report must be provided to the Town prior to the final monthly stipend request.

4. setting stipend for Planning Board & Zoning Board of Appeals Members at \$100.00 per meeting for each attending member, including alternate members, and \$120.00 per meeting for the Chairperson or Acting Chairperson in the absence of the appointed Chairperson.

5. setting stipend for Planning Board & Zoning Board of Appeals Secretary at an amount not to exceed \$100.00 per meeting.

6. setting stipend for Board of Assessment Review Members at an amount not to exceed \$70.00 per meeting.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 6-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to authorize the Supervisor to sign contracts and/or make payment in the amounts and terms stated in the contracts as presented:

Civic Center of Moreau, Inc.
Saratoga County Animal Shelter
Saratoga County Youth Bureau
Saratoga County IMA Recycling Agreement
Saratoga County Office for the Aging Nutrition Agreement
City of Glens Falls Transportation Agreement
Dog Control Services
Professional Fire Protection, Inc.

Additional contracts for So. Glens Falls Fire and Moreau EMS were rescinded from the motion per counsel's recommendation pending public hearings.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
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The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 7-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to accept agenda items 8-12 pertaining to:

8. allowing the Supervisor to extend a loan to the Town Clerk in the sum of \$200.00 for one year for the purpose of making change and petty cash and the Receiver of Taxes \$250.00 for the purpose of making change.
9. authorizing the Town Clerk the right to accept bingo and games of chance licenses and amendments and the authority to approve same.
10. adopt the presented Purchasing Guidelines and the Town of Moreau's Procurement Policy.
11. designating Glens Falls National Bank and Trust as the depository for Town monies.
12. designating the Glens Falls Post-Star and the Chronicle as the official newspapers to be used for all legal advertising, and The Saratogian, as needed.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 8-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt the presented employee policies for all full-time employees after 1/1/07 (not applicable to elected officials or those employees covered under CSEA contract), and defining "full-time" as any permanent employee working twenty (20) hours per week or more on a regular, continuing basis and "part-time" as any permanent employee working less than twenty (20) hours per week on a regular basis:

Vacation Leave:

Full-time permanent employees hired on or after 1/1/07 will earn vacation leave upon the completion of their anniversary date of employment as follows:

1st – 4th anniversary =	2 weeks vacation
5th – 11th anniversary =	3 weeks vacation
12th anniversary and beyond=	4 weeks vacation

Except that those Full-Time permanent employees that work less than a standard work week shall be prorated.

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Unused accrued vacation time may be carried over annually up to 10 workdays not to exceed a maximum of 30 days accrued vacation, but unused vacation time will not be paid in cash. Vacation schedules shall be approved in advance by each department head. The department head will notify the Town Supervisor of all vacation schedules approved for all employees in their department. All department heads and non-union employees must receive approval of their vacation schedule in advance by the Town Supervisor.

Sick Leave:

Sick leave is leave with full pay for an employee's absence due to his/her illness or disability. Sick leave may be used by an employee due to the illness of his/her spouse, child or parent or the illness of any person residing with the employee.

All employees after six months of continuous service shall be entitled to one (1) day of paid sick leave for each month of service commencing from the first day of employment. Unused sick leave may be accumulated but cannot be paid in cash at any time. Any employees calling off sick shall notify their department head. The department head will in turn notify the Town Supervisor. A department head calling off sick shall notify the Town Supervisor.

After five (5) working days of sick leave or seven (7) calendar days, the employee must apply for NYS Disability Insurance Benefits and his/her sick leave pay shall be reduced by the amount of disability benefits he/she receives. For each day of sick leave after the fifth (5th) working day or seventh (7th) calendar day, the employee shall be able to utilize their leave accruals and be paid their full salary by the Town. The Town will retain the employee's Disability payment and credit the employee's leave accruals accordingly.

Any non-union employee that retires from the Town with an excess of 200 accumulated sick days, will be eligible to receive a monthly credit of either \$100.00 toward their co-payment of health insurance premiums or a \$100.00 monthly cash payment as a health insurance buyout, if they are not currently a member on the Town's health insurance plans, for every (20) days of accumulated sick leave in excess of the 200 accumulated days.

Any employee out on disability shall not accumulate additional sick time and shall pay the percentage of health insurance co-pay established by Town Board resolution while on disability if they are not receiving town wages.

Personal Leave:

Personal leave is leave with full pay to enable employees to attend to personal business, including religious observance. Such leave is intended to provide employees with time to conduct their necessary personal affairs and it is not intended to be, and shall not be used as, additional vacation leave.

All full-time permanent employees shall receive four (4) personal days per year, prorated for new hires. Unused personal days shall be carried over as sick leave at the end of the year.

Bereavement Leave:

Bereavement leave is leave with full pay for all full-time permanent employees for the purpose of attending the funeral, for religious observance or for such other purpose relating to the death of a member of an employee's immediate family. "Immediate family" shall mean a spouse, child, child's spouse, sister, brother, parent, grandparent, grandchild, mother-in-law, or father-in-law of the employee and shall also include any person residing with the employee. Such leave must be approved by the Supervisor and should not extend more than 3 days.

Employee Leave Records:

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

All full-time employees will be responsible for monitoring their unused leave records for accuracy and will notify the Supervisor's office within 30 days of any discrepancies. Leave records may be viewed in the Town's current payroll software application, iSolved.

It shall be a violation of Town Policy for any employee to falsify payroll records. Such violation may result in termination of the offending employee.

Holidays:

All permanent full-time employees shall be granted twelve (12) paid holidays, with "holiday" being the same as the employee's workday, as follows:

New Year's Day	Martin Luther King Day
President's Day	Good Friday
Memorial Day	Fourth of July
Labor Day	Columbus Day
Veteran's Day	Thanksgiving Day
Day after Thanksgiving	Christmas Day

If a holiday falls on a Saturday, the day of observance shall be the previous Friday. If a holiday falls on a Sunday, the day of observance shall be the following Monday. Unused holidays may not be carried over.

Employee Benefits:

All full-time, year-round, permanent employees (see definition) and their eligible dependents will be entitled to receive the following benefits:

- NYS Employees' Retirement Plan (unused sick leave may be converted as additional service credit upon retirement).
- NYS Disability Insurance.
- Saratoga County Self-Insurance Plan (Workman's Compensation).

Insurance Benefits:

All full-time, non-seasonal, permanent employees (see definition) and their eligible dependents shall be offered medical, prescription, optical and dental insurance benefits pursuant to programs approved by the Town Board. An employee who declines such insurance shall be entitled to a health insurance buy-out not to exceed \$1,500 per year.

Union employees will be required to contribute towards their health care expenses as per the CSEA contract. Non-union employees/retirees will be required to contribute towards their health care expenses at the following rates:

Active employees hired before January 1, 2019 will contribute 20%.

Active employees hired on or after January 1, 2019 will contribute 25%.

Employees who retired before January 1, 2008 will have no change to contribution rates.

Employees who retired between January 1, 2008 and December 31, 2021 will contribute 15%.

Employees who retire on or after January 1, 2022 will contribute at the rate paid prior to retirement.

The above insurance benefits will also be extended to Town Supervisor, Town Clerk and Highway Superintendent and grandfathered part-time elected officials, except that eligibility for retirement health insurance benefit for elected officials, shall only apply to the Town Supervisor, Town Clerk and Highway Superintendent. Unless the Town Board designates a probationary "waiting period" at the time of hire, these benefits will become effective within a thirty (30) day period after the day of employment.

Asked if all were in favor, the following responses were given:

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 9-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt agenda items 14-17 as presented pertaining to:

14. a Town Employee who is an active volunteer of the Moreau Emergency Squad or South Glens Falls Volunteer Fire Company and member responds to an emergency during the normal workday shall be covered by policy on Fire and Emergency Calls, as adopted by the Town Board on March 28, 2017.

15. the reimbursement to a Town Official and employee for use of his/her own personal vehicle for Town Business and setting that rate at the rate set by the Internal Revenue Service. However, Town employees must receive prior Town Board approval for mileage reimbursement. In addition, all employees, elected and appointed officials, must receive Town Board approval prior to attending a conference or seminar, if expenses for same are to be reimbursed by the Town. A Town of Moreau Employee Conference Reimbursement/Expense Worksheet and receipt(s) must be submitted to the Supervisor's Office prior to Town Board approval.

16. designating the Supervisor as the representative from the Town to attend the Annual Business Session of the Association of Towns of the State of New York, to be held at the New York Marriott Marquis, on February 18-21, 2024 and to cast the vote of the aforesaid Town, pursuant to Sect. 66 of Article III of the Constitution and By-Laws of said Association and in the absence of the Supervisor, the Deputy Supervisor is designated to cast the vote for the Town, and in the absence of the Deputy Supervisor, any designated member of the Town Board may cast the vote.

17. designating Amsure, for the term of our current policy, as the insurance broker of record for commercial package policy and umbrella, including general liability, public official's liability, auto, fire, inland marine, cyber-security, and Town Officers and Employees Bonds currently in effect.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 10-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt agenda items 18 and 19 as presented pertaining to:

18. authorizing the Town Clerk to collect all water and sewer rents and receive all applications and fees for taps in Consolidated Water District and in Sewer District I.

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

19. authorizing and accepting as the official undertaking the following bonds for Town Officers and Employees:

Officers & Employees:	Blanket \$500,000
Town Clerk/Tax Collector:	Additional \$1,000,000

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 11-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt agenda items 20-29 as presented pertaining to:

20. designating the regular monthly meetings of the Town Board be set for the second and fourth Tuesdays of each month at 7:00 p.m., with the one exception of the second December meeting being held on Monday, December 23rd, and Month-End Meetings will be held at 6:45 p.m. on the fourth Tuesday of each month before the regular meeting of the Town Board unless otherwise designated by Town Board resolution

21. establishing the policy that minutes of all Town Board Meetings be completed and made available for review by the Town Board within two weeks following the meeting and all audio recordings of Town Board Meetings be made available to the public via the Town’s website within three official workdays. All audio recordings of official Town meetings shall be retained and held within the custody of the Town.

22. requiring all department heads to submit a monthly report to the Town Board three business days prior to its first regularly scheduled bi-monthly meeting outlining pertinent department activities, data and issues the Town Board should be made aware.

23. designating the Town Clerk as the official responsible for notifying the media of regular and special Town Board Meetings in compliance with the New York State Open Meetings Law.

24. authorizing rock salt for the highway department be purchased at State Bid Price or below from Morton Salt, Inc. (State Contract #PC70133) for the 2024 Budget Year.

25. authorizing the Highway Superintendent to hire temporary employees to help with snow and other operations as needed at \$19.00 per hour.

26. authorizing the Highway Superintendent to negotiate with the Superintendent of Highways of any municipality within the Counties of Saratoga, Warren, or Washington, to provide for the reciprocal use of Town owned highway machinery, tools, or equipment, upon such terms and conditions as agreed upon by the parties, including the Town Board.

27. authorizing the Highway Superintendent to attend the New York State Transportation and Federal Surplus Auctions and be authorized to purchase items for the highway department, pending approval of

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

the Town Board for all items purchased costing \$3,000.00 or more within monies budgeted for such purposes.

28. authorizing the expenditure of town highway funds in the amount of \$844,750.00 for General repair and improvement of 85.64 miles of town highways, sluices, culverts, and bridges having a span less than five feet and boardwalks or the renewals thereof and permanent improvement of town roads. No moneys set aside for such improvements shall be expended, nor shall any work be undertaken in such improvements, until the Highway Superintendent and Town Board approves the expenditures, specifications and estimates for such construction.

29. authorizing Supervisor to pay postage to refill postage meter, utility bills, state retirement, health insurance, leases, Town Board approved cash advances and payments due on contracts, prior to audit.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 12-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt agenda items 30-35 as presented pertaining to:

30. authorizing Town Officers/Employees who collect town fees or other payments to impose a service charge on all returned checks as per General Municipal Law Section 5-328.

31. conferring the benefits of Section 18 of the Public Officer's Law upon the Town's employees, as that term is defined in Section 18(1) (b) of the Public Officer's Law, and to be held liable for the costs incurred under Section 18 of the Public Officer's Law.

32. requiring the following to file an Oath of Office prior to the commencement of their employment or each newly elected term:

Highway Deputy
Deputy Town Clerks
Building Inspector/Code Enforcement Officer
Planning and Zoning Board Members
Court Officers
Dog Control Officer

33. to pay an employee who serves on active jury duty his/her normal wages with the understanding that if they only have to serve on jury duty for a portion of their workday that they will return to work, subject to proof of service from the Commissioner of Jurors.

34. authorizing the Saratoga County Animal Shelter to issue dog licenses on behalf of the Town of Moreau prior to the release of any impounded dog to a Town of Moreau resident pursuant to Article 7 of the NYS Agriculture & Markets Law.

35. setting a time limit of 5 minutes per person to speak during Public Hearings.

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt agenda items 36-47 as presented, pertaining to:

36. authorizing payment of \$16,000.00 to the Historical Society of Moreau & South Glens Falls.

37. authorizing payment of \$6,000.00 to Grant Cottage.

38. authorizing the Supervisor's Office to accept block, faxed, scanned and electronic signatures from vendors on vouchers for payment, including photocopied signatures.

39. that a terminating Town employee shall receive their final paycheck upon return of all Town property in his/her possession.

40. adopting the attached Employee Training Reimbursement Policy and Training Reimbursement Agreement.

41. that an Elected, Appointed Official or Town employee shall be prohibited from accepting gifts in his/her official capacity with the Town with a value that exceeds fifteen dollars (\$15).

42. specifying that a prospective Town employee who fails to appear at a pre-employment physical and is subsequently employed by the Town shall be subject to a deduction of such costs associated with the exam from their compensation as a Town employee.

43. allowing any employee an excused leave not to exceed four (4) hours on an annual basis, to undertake a screening for cancer.

44. prohibiting the use of all tobacco and cannabis products and vaping, in or on all Town owned or operated property and vehicles, to provide a safe and healthy work environment for all employees. Vaping includes the use of electronic nicotine delivery systems or electronic smoking devices such as e-cigarettes, e-pipes, e-hookahs, and e-cigars.

45. pursuant to Town Law Section 158, the Town Board of the Town of Moreau establishes the office of peace officer and/or special police officer, who shall be appointed on a temporary basis from time to time as the Town Board determines the services are necessary, with the compensation and uniform and equipment purchase as the Town Board shall fix.

46. requiring all department heads to submit requests for a Town Board Agenda by 12:00 p.m. of the Friday preceding the regularly scheduled board meeting.

47. setting the annual payment per megawatt for Payment in Lieu of Taxes ("PILOT") Agreements pursuant to Moreau Town Code Chapter 63, Section 6(H) shall be \$900. In the event this amount exceeds the amount that would otherwise be payable as taxes but for the exemption under Real

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Property Tax Law 487, the Assessor has the ability to negotiate the per megawatt amount, subject to final approval of the Agreement by the Town Board.

Discussion: Councilmember Noonan raised a question about item #40. Provided was an Employee Training Reimbursement Policy document, but the Training Reimbursement Agreement was not included. The agreement is meant to reimburse the town on a prorated schedule if an employee leaves after receiving training at the Town's expense. The suggestion was to table item #40.

The motion was rescinded.

A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt agenda items 36-39 and 41-47 as listed above.

Discussion: Councilmember Noonan questioned the payment amount itemized in item #47. He referenced an email he had sent to other Board members about a NYSERDA calculator towns can use to set the per megawatt rate. He believed the rate set on the agenda was low based on a 10-megawatt project using the calculator. Supervisor Fish asked if tabling the discussion to the next regular Board meeting would allow enough time to investigate this further.

The motion was rescinded.

Resolution 13-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt agenda items 36-39 and 41-46 as listed above.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Resolution 14-2024 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue, to adopt proposed Town Board committee appointments:

Buildings & Grounds	Councilmembers Killian & Stewart
Cable TV	Councilmembers Noonan & Killian
Cemetery	Councilmembers Donohue & Noonan
Economic, Small Business & Technology Development	Councilmembers Killian & Stewart
Highway Department	Councilmembers Stewart & Donohue
Industrial Park	Councilmembers Noonan & Donohue
Insurance	Councilmembers Killian & Donohue
Personnel & Employee Compensation	Councilmembers Killian & Stewart
Recreation	Councilmembers Stewart & Donohue
Transfer Station/Landfill	Councilmembers Stewart & Noonan
Water 1,2,3,4,5,6 & Sewer 1	Councilmembers Killian & Donohue
Zoning Liaison	Councilmembers Killian & Stewart
Moreau Emergency Squad Liaison	Councilmember Donohue
Fire Company Liaison	Councilmember Stewart
Crandall Library Liaison	Councilmember Noonan

The 2024 Organizational meeting of the Town Board of the Town of Moreau was held on January 4, 2024 in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

Moreau Community Center Liaison

Councilmember Donohue

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Privilege of the Floor / Public Comment

Reed Antis spoke about the contract with the City of Glens Falls, saying they no longer run busses since CDTA took over service. That contract may need to be reviewed, he said.

Steve Doheny asked if the town is required to adhere to the same New York State family & sick leave allowances a private business would have to follow. Supervisor Fish said he would look into it. Councilmember Stewart said his understanding was that the town and county are not held to the same standards as a private business.

Resolution 15-2024 A motion to adjourn was made by Councilmember Stewart, seconded by Councilmember Noonan.

Asked if all were in favor, the following responses were given:

Councilmember Noonan	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Councilmember Donohue	Aye
Supervisor Fish	Aye

The motion carried 5:0, adjourning the meeting at 7:25 PM.

Respectfully submitted,

Erin Trombley

Erin Trombley
Town Clerk